

Directive on Indicators for Assessing Monitored Areas

Name of the Internal Regulation	Directive on Indicators for Assessing Monitored Areas
Number of the Internal Regulation	uvs.pro.032

Additionally ▾

Area: Student Assessment

Area: Student Assessment	Quality Indicator (Output)	Responsibility
The university's objective is to provide students with high-quality, appropriately challenging instruction The level of course difficulty must correspond to the knowledge outcomes defined by the study program	Failure rate in the study program (percentage of students who terminated their studies unsuccessfully relative to the total number of students in the program)	teaching support department, vice-president for quality assurance
	Graduation rate (percentage of graduates relative to the total number of students in the program)	teaching support department, vice-president for quality assurance
	Dropout rate after the 1st and 2nd year of study (percentage of students who terminated their studies unsuccessfully relative to the total number of students in the 1st or 2nd year)	teaching support department, vice-president for quality assurance
	Interruption rate (percentage of students who temporarily suspended their studies relative to the total number of students)	teaching support department, vice-president for quality assurance
	Student activity rate in individual courses (percentage of active students in courses relative to the total number of enrolled students in those courses)	teaching support department, vice-president for quality assurance
	Failure in individual courses (percentage of the sum of unsuccessful and inactive students in a course relative to the total number of students enrolled in the course; percentage of unsuccessful students relative to the total number of active students in the course)	teaching support department, vice-president for quality assurance
The university motivates students to actively engage in the university's development activities	Number and proportion of students involved in R&D and other development activities of the university	vice-president for science and research
	Proportion of expenditures on students involved in the university's development activities relative to the university's total expenditures	vice-president for science and research, bursar
The university motivates students to achieve excellent academic results	Proportion of scholarship recipients to the total number of students	study department
	Proportion of graduates with honors degrees ("red diplomas") to the total number of graduates	study department
The university aims to maintain a stable proportion of admitted applicants relative to the total number of applicants over time.	Admission success rate (proportion of admitted applicants to the total number of conducted entrance interviews)	study department, recruitment department
Studies at the university are subject to rules of ethical conduct.	Number and structure of offenses handled by the Disciplinary Committee	disciplinary committee

Area: Academic Staff Assessment

Quality Objective	Quality Indicator (Output)	Responsibility
The university aims to ensure high-quality and sustainable staffing for teaching and development activities. The university seeks to maximize the involvement of internal staff and maintain a balanced structure in terms of both qualifications and age distribution.	Number of academic staff	HR department, president
	Number of full-time equivalent (FTE) academic staff (1.0 FTE)	HR department, president
	Average staff workload	HR department, vice-president for quality assurance, pres
	Proportion of academic staff with workload equal to or greater than 0.5 FTE relative to total academic staff	HR department, vice-president for quality assurance, pres
	Proportion of academic staff with 1.0 FTE workload relative to total academic staff	HR department, vice-president for quality assurance, pres
	Average age and age distribution of academic staff	HR department, vice-president for quality assurance, pres
	Proportion of professors, associate professors, and Ph.D. holders among total academic staff	HR department, vice-president for quality assurance, pres
	Number of industry experts active in the field	HR department, vice-president for quality assurance, pres
	Proportion of industry experts relative to total academic staff	HR department, vice-president for quality assurance, pres
	Proportion of women among total academic staff	HR department, vice-president for quality assurance, pres
The university creates a motivating environment for academic staff, supports their education and long-term development, including the incorporation of these principles into the university's internal regulations. There is a system of feedback for academic staff (evaluation forms, interviews)	Existence of a staff education and care system (benefit system, etc.) Number of certification exams and trainings per academic staff member	president, bursar, HR department
	Existence of a career structure	president
	Average salary of academic staff per FTE	HR department, heads of departments
	Median salary of academic staff per FTE	HR department, heads of departments
	Proportion of academic staff salaries to total university expenditures	bursar
	Number of staff newly awarded the Ph.D. degree	heads of departments
	Number of staff currently pursuing a Ph.D. degree	heads of departments
	Number of staff newly awarded the titles of associate professor or professor	heads of departments
	Number of staff with submitted applications for habilitation or professorship procedures	heads of departments

Area: Assessment of Teaching and its Provision

Quality Objective	Quality Indicator (Output)	Responsibility
The university aims to ensure high-quality teaching aligned with the latest knowledge and trends in the education of the given program. Learning outcomes correspond to the graduate profile and meet labor market requirements. Program and course guarantors must meet the conditions defined by applicable legislation. Sufficient and high-quality staffing of teaching must also be ensured.	Learning outcomes correspond to the qualification level defined for the respective type of study program by the higher education qualifications framework	guarantors of study programs, vice-president for quality assurance
	Learning outcomes are relevant to the graduate profile and labor market requirements (as confirmed by potential employers)	guarantors of study programs, vice-president for quality assurance
	Definition of the powers and responsibilities of program guarantors and course guarantors	president
	Program guarantee provided by persons with the required qualification and workload	president, guarantors of study programs
	Project and publication activities of program guarantors comply with accreditation standards	vice-president for science and research, guarantors of study programs
	Course guarantee provided by persons with the required qualification and workload	guarantors of study programs
	Number of students per academic staff member	HR department, study department
	Number of students per FTE academic staff member	HR department, study department
The university ensures sufficient study resources with emphasis on the use of modern technologies and coverage of specific needs of disadvantaged and part-time students. These resources are continuously developed	Existence and quality of study resources, including specific aids for disadvantaged and part-time students (e.g., podcasts, self-tests, streaming, audio) in key courses	heads of departments, vice-president for quality assurance
	Existence of a system for creating and regularly updating study materials	heads of departments
	Summary statistics of study materials for each course by type of resource	heads of departments
	Number of students per industry expert	heads of departments
	Use of practical insights in teaching and study materials (case studies, workshops, etc.) – summary statistics of the use of practical knowledge	guarantors of study programs, heads of departments
Students are involved through a feedback system in assessing the quality of teaching and contribute to its development	Existence of feedback mechanisms in teaching (surveys, student evaluations)	vice-president for education
	Summary statistics and assessment of student survey results	vice-president for education
Theses are subject to a standardized process of supervision, preparation, and record-keeping. Students are sufficiently informed about the process of writing theses. Theses are also assessed for originality and are publicly accessible	Number of theses not defended due to violations of the Study and Examination Rules or the Disciplinary Code (e.g., plagiarism, failure to meet requirements)	vice-president for education
	Maximum number of theses supervised by one thesis supervisor	heads of departments
	Average number of theses supervised by one thesis supervisor	heads of departments
	Proportion of final theses prepared in connection with completed internships or practical placements	vice-president for education, heads of departments

Area: Assessment of Scientific-Research and Other Creative Activities

Quality Objective	Quality Indicator (Output)	Responsibility
The university carries out appropriate creative activities related to the fields of education and the study programs it offers. The university motivates students to engage in the university's research and development (R&D) activities	Number of external projects, their financial volume, and their share in the university's budget	vice-president for science and research, bu
	Number of contract research projects, their financial volume, and their share in the university's budget	vice-president for science and research, bu
	Total volume of financial resources allocated to research, development, and other creative activities	vice-president for science and research, bu
	Share of financial resources allocated to R&D and other creative activities in the university's budget	vice-president for science and research, bu
	Number of publications and other outputs recognized according to the current RVVI methodology	vice-president for science and research, he of departments
	Number of publications and other outputs recognized according to the RVVI methodology per full-time equivalent academic staff member	vice-president for science and research, he of departments
	Number of supported start-ups	vice-president for science and research, bursar
	Number of students involved in R&D projects	vice-president for science and research

Area: Assessment of Internationalization

Quality Objective	Quality Indicator (Output)	Responsibility
The university has international partners with whom it cooperates in the areas of development and teaching.	Number of partner universities with which the university has signed a cooperation agreement	vice-president for international affairs
	Number of other international partners — including companies, R&D organizations, and other entities	vice-president for international affairs, vice-president for science and research
	Share of financial resources allocated to the development of international cooperation in the total university budget	vice-president for international affairs, bursar
The university supports international mobility of students and academic staff	Number and structure of outgoing and incoming students	study department
	Share of outgoing and incoming students relative to the number of active students	study department
	Number of outgoing academic staff	heads of departments
The university aims to collaborate on international research and development projects and other development projects	Number and structure of international projects in which the university is involved	vice-president for science and research, vice-president for international affairs
	Number of students participating in these projects	vice-president for science and research
The university aims to recruit students from abroad and involve international experts in teaching	Number and structure of international students enrolled at the university (excluding mobility programs)	study department
	Share of international students in the total number of students (excluding mobility programs)	study department
	Number and structure of international academic staff, including their workload	HR department, heads of departments

Area: Assessment of Graduates

Quality Objective	Quality Indicator (Output)	Responsibility
The university aims to ensure maximum employability of its graduates in the field of their study on the labor market	Share of unemployed graduates	vice-president for quality assurance
	Analysis of data from surveys conducted among graduates	study department, vice-president for quality assurance
	Analysis of data from employer surveys — providing feedback on the quality of graduates	vice-president for quality assurance

Area: Assessment of Material and Spatial Resources

Quality Objective	Quality Indicator (Output)	Responsibility
The university ensures that teaching is sufficiently supported with appropriate material and spatial resources. The university's operation is financially stable in the long term	Total capacity of classrooms	bursar
	Capacity relative to the total number of students	bursar
	Capacity relative to the total number of students in full-time study	bursar
	Average size of study groups	study department
	Equipment of classrooms with modern technologies (projector, Apple TV, internet, etc.)	bursar
	Existence of barrier-free access	bursar
	Number of titles in the library	library
	Students' access to databases (EBSCO, JSTOR, etc.)	library
	Financial stability indicators	bursar

Area: Assessment of the Legal Framework Governing the University

Quality Objective	Quality Indicator (Output)	Responsibility
The university has established a governing body that serves as the statutory authority, and other bodies with clearly defined competencies, powers, and responsibilities.	Existence and status of relevant documents (statute and other internal regulations — such as the study rules, disciplinary rules, rules of accreditation, career rules, directive on scholarship), and how they are made publicly available	president, bursar
The university has clearly defined the scopes, authorities, and responsibilities of its governing bodies and their components concerning activities and actions related to the creation and implementation of study programs, forming a functional whole.	Existence and status of relevant documentation (statute and other internal regulations – rules for the quality assurance and assessment system, Rules of Procedure of the Internal Assessment Board, Rules of Procedure of the Academic Council, assessment reports and their updates, and how these documents are made publicly available.)	president, bursar

Area: Assessment of Study Programs

Quality Objective	Quality Indicator (Output)	Responsibility
At all levels of university governance, the authority and responsibility for the quality of educational activities, creative work, and related functions are clearly defined to ensure they form an effective and functional whole	Study programs fulfill the mission and vision of the university	president
	Study programs are current, correspond to the state of knowledge and required rigor according to their type and profile – assessment by guarantors of study programs	guarantors of study programs
	The university ensures professional internships for students in scope, focus, and quality corresponding to the type and profile of study programs	guarantors of study programs, internship guarantors, vice president for quality assurance
	The criteria for student assessment corresponding to the learning outcomes of the study programs are publicly available	guarantors of study programs
The university's goal is to provide students with high-quality, appropriately challenging instruction that corresponds to the expected learning outcomes defined by the study programs	The study objectives correspond to the qualification level defined for the respective type of study program within the framework of higher education qualifications	guarantors of study programs
	Graduates of the study programs are capable of professional activities in at least one foreign language	guarantors of study programs
	The study programs are linked with scientific research and other creative activities, including research and applied projects, corresponding to their type and profile	guarantors of study programs, vice-president for science and research
	The overall personnel provision of the study programs complies with legal requirements and accreditation standards	president